



Zimbabwe Congress of Trade Unions ZCTU

LABOUR LAW REFORM CAMPAIGN

WORKERS' DEMAND;

- Harmonisation of Labour Laws;
- Full recognition of the right to strike and protest;
- Full recognition of the right to collective bargaining;
- Reduction of Ministerial interference in trade unions;
- Punitive damages for refusing to reinstate unfairly dismissed workers;
- Protection of workers' representatives from selective dismissal;
- Agency fees from non members;
- Give power to the Labour Court to enforce its decisions;
- Establish a Labour Appeals Court or Labour division in the Supreme Court;
- An independent dispute resolution institute.
- Set minimum retrenchment packages
- Full recognition of the right to maternity and paternity leave
- The right to educational leave

What is your role in this campaign?

1. Share this information with workmates, friends, family members etc
2. Share this information with members of your community
3. Lobby other civic organisations to support workers' demands
4. Lobby your member of parliament (MP) to support the workers' demands
5. Lobby your political party to support workers' demands
6. Lobby cabinet members to support workers' demands
7. Remember, labour law making is a political process, vote for a person or party that supports workers' demands.



TO OUR VALUED WORKERS OF ZIMBABWE

For more information please contact info@zctu.co.zw or visit our website www.zctu.co.zw or www.theworker.co.zw

Telephone 263 4 793093/794742/794702 or contact your union