



ZIMBABWE CONGRESS OF TRADE UNIONS



LABOUR LAW REFORM CAMPAIGN



WORKERS DEMANDS

1. Harmonisation of labour laws
2. Alignment of the Labour Act to Constitution and International Labour Standards ratified by Zimbabwe
3. Full protection from Forced Labour
4. Removal of criminal sanctions on the right to strike and full recognition of the right
5. Protection from violence and harassment and punitive sanctions for perpetrators
6. Ratification of Critical ILO Conventions affecting workers i.e. C122, C190, C189 and C183
7. Full recognition of the Right to Maternity without discrimination
8. The right to Paternity leave
9. Measures to ensure expeditious resolution of labour disputes
10. Accord the Labour Court powers to enforce its decisions on labour matters
11. Regulation and control of labour broking
12. An end to Casualisation of labour
13. Payment of Salaries and Wages in \$USD
14. Protection from Arbitrary dismissals and termination on notice
15. The right to Educational leave
16. Streamlining of Ministerial powers in the administration of trade unions and NECs.
17. Protection from Anti –Union Discrimination
18. An end to child labour and child abuse
19. Protection of employees during retrenchment and removal of minimum package from the Act.
20. Compliance with Convention 131 in determining the levels of minimum wages.
21. Full recognition of the Right to Freedom of Association and the Right to Collective Bargaining.

WHAT IS YOUR ROLE IN THIS PROCESS?

1. Share this information with other workers, family, friends or your community
2. Lobby your local Member of Parliament or political party to support workers' demands
3. Lobby other civic organisations to support workers' demands
4. Participate in the public consultation forums and let your voice be heard.

OUR MOTTO – RESTORATION OF WORKERS DIGNITY



For more information contact us on info@zctu.co.zw or zctugeneral@gmail.com or visit our website on www.zctu.co.zw or www.theworker.co.zw

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