



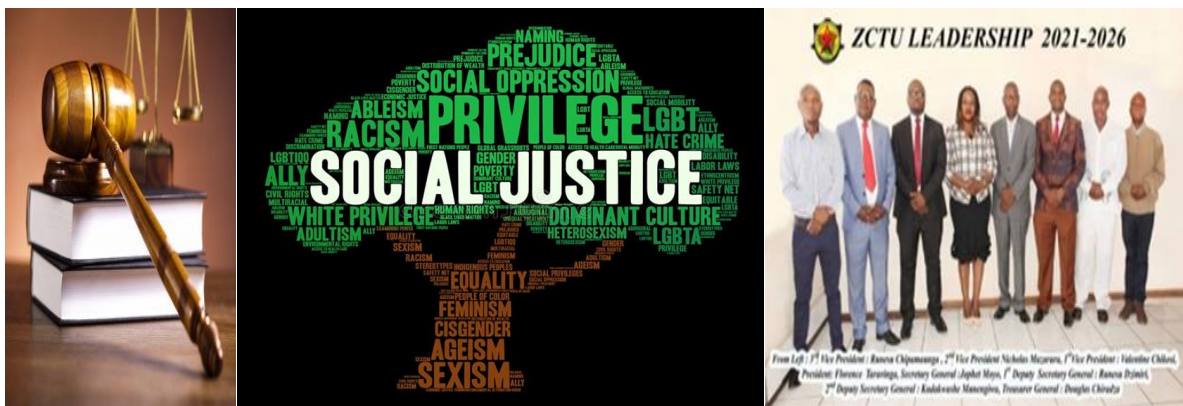
ZIMBABWE CONGRESS OF TRADE UNIONS



JUDICIAL LAWS AMENDMENT BILL

CAMPAIGN FOR SOCIAL JUSTICE AND LABOUR ORIENTED JURISPRUDENCE

#RESTORATION OF WORKERS' DIGNITY



WORKERS DEMANDS

1. **Alignment of All Laws to the Constitution and the International Standards ratified by Zimbabwe.**
2. **Respect, Enforcement and Full Enjoyment of workers' rights**
3. **Exclusive powers to the Labour Court to enforce its decisions (Amend section 98 (14))**
4. **Virtual sittings of the Labour Court to be done with consent of the parties**
5. **Legislature to broaden the powers of the Labour Court and give it exclusive powers in labour matters as provided in section 172 (2) of the Constitution.**
6. **We Demand for a Labour Appeals Court with judges who are specialised in labour and employment law.**
7. **We demand social justice and the development of labour-oriented jurisprudence.**
8. **Powers to be given to the Labour Court to grant an interdict, a spoliation order, a declaratory order and to hear delictual claims arising from employment.**
9. **Finally we urge the Judiciary to decongest the High Court in cases of employment and labour as these can be dealt with by the Labour Court. {repeal of section 89 (1) (2) }**

WHAT IS YOUR ROLE IN THIS PROCESS?

1. Share this information with other workers, family, friends or your community.
2. Lobby your local Member of Parliament or political party to support workers' demands.
3. Lobby other like-minded civic society organisations to support our Workers' demands.
4. Participate in the Public Consultative Forums and LET YOUR VOICE BE HEARD!!



For more information contact us on info@zctu.co.zw or zctugeneral@gmail.com . You can also visit our website on www.zctu.co.zw or www.theworker.co.zw

SMS to our Bulk SMS Mobile Number +263 772637608

OUR MOTTO: "RESTORATION OF WORKERS' DIGNITY"